



## **ACEEE JOB OPENING:**

### **BEHAVIOR AND HUMAN DIMENSIONS PROGRAM DIRECTOR/COORDINATOR**

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The American Council for an Energy-Efficient Economy (ACEEE), a leading national nonprofit research organization based in Washington, D.C., seeks a person to direct and coordinate a new research program on behavior and the human dimensions of energy use and energy efficiency practices and investments. ACEEE is dedicated to advancing and deploying energy efficiency technologies, policies, and programs as a means of promoting economic prosperity, energy security, and environmental protection.

#### **Position Description:**

ACEEE is looking for a dynamic, self-motivated individual with experience and skills in conducting research and managing projects on the social, cultural, and behavioral aspects of energy use and energy efficiency practices and investments to help us establish a new behavior and human dimensions program. This will be a cross-cutting program working closely with many of ACEEE's other research programs including buildings, transportation, industry, economic analysis, and utilities. ACEEE has developed some critical initiatives in this area in the past and we recently obtained enough funding to expand these efforts to start a full behavior and human dimensions program.

The Behavior and Human Dimensions Program Director will be responsible for directing the new ACEEE Program including:

- Working with other staff to develop program priorities and work plans and overseeing implementation of these work plans;
- Leading research projects (initial projects address advanced metering and consumer feedback, identifying exemplary programs for behavioral change, and developing a better understanding of automobile purchasing decisions);
- Working closely with other program directors on cross-cutting projects and also helping to add a behavioral dimension to the work of other programs;
- Hiring and supervising a Research Assistant;
- Fundraising to support the program (funds are already in place to cover more than a year, but in the second year some fundraising will be needed).

The position is full time and will be based out of ACEEE's office in downtown Washington, D.C.



**Required Skills/Qualifications:**

1. Master's degree (PhD preferred) from an accredited college or university in a behavior-related field (e.g., psychology, sociology, anthropology, behavioral economics, etc.) or an interdisciplinary degree with a significant behavioral focus.
2. 10 years experience in energy and/or environmental field, including at least 5 years of experience working on energy efficiency and behavior/human dimension issues.
3. Some familiarity with state and utility energy efficiency programs and practices.
4. Demonstrated ability to develop, obtain funding for, and lead implementation of complex projects.
5. Demonstrated management abilities including staff supervision and being able to manage multiple projects at the same time.
6. Proven ability to build consensus and work effectively within a cross-departmental team. Proven ability to meet project deadlines.
7. Set of accomplishments that demonstrate leadership and an ability to have an impact in terms of advancing energy efficiency.
8. Judgment and initiative with excellent interpersonal, verbal, and written communication skills.
9. Outstanding critical thinking skills and creativity.
10. Demonstrated ability to work collaboratively as well as independently.
11. Zest for the challenge of working as part of a dynamic and growing organization.

**Timing:** The position will be filled as soon as a suitable candidate is found.

**Salary:** Commensurate with qualifications and experience, plus ACEEE's generous fringe benefit package, which includes a cafeteria-style benefits plan, a portion of which can enhance total compensation.

**To Apply:** Please send a resume with cover letter and short writing sample to [job\\_opening@aceee.org](mailto:job_opening@aceee.org). Please use "Behavior and Human Dimensions Program Director" in the subject header.

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The American Council for an Energy-Efficient Economy (ACEEE) is a nonprofit organization dedicated to advancing energy efficiency as a means of promoting economic prosperity, economic security, and environmental protection. ACEEE is an equal opportunity employer and is committed to a policy of nondiscrimination with regard to race, sex, color, age, religion, creed, class, sexual orientation, national origin, and disability.