

PANEL 2

<p align="center">Tuesday, August 13</p>	<p align="center">Session 1 10:30 am-12 pm Workforce Training: Tools & Programs</p>	Angie Ostazewski, Ameren IL	Energizing Tomorrow's Energy Leaders Today
		Wei Guo, Oak Ridge National Laboratory	US DOE In-Plant Trainings to Develop Expertise and Replicate Success
		Joe Schmutzler, Transformative Wave	HVACR Protocols and Training for a DER World
	<p align="center">Session 2 1:30-3 pm Effective Stakeholder Engagement to Increase Energy Efficiency Uptake and Effectiveness</p>	Genevieve London, Stillwater Energy	More than just Energy Posters! Using Data and Continuous Improvement to Change the Nature of Employee Engagement
		Clemens Rohde, Fraunhofer Institute for Systems and Innovation Research ISI	Value Multiple Benefits - Improve Energy Efficiency!
		Tom Hovde, Snohomish County Public Utility District	Strategic Energy Management Cohorts: Wastewater Treatment and Manufacturing Customer Engagement and Collaboration
<p align="center">Wednesday, August 14</p>	<p align="center">Session 1 10:30 am-12 pm SEM: Diversity & People</p>	John Silkey, Stillwater Energy	CSR and SEM: A Sustainability Love Story for the Ages
		Andrew Knox, CLEARResult	Training the World's Most Diverse Population of Energy Managers
		Julie Sieving, Intermountain Industrial Assessment Center	A More Inclusive Gender Diverse Workforce and Shifting Paradigm on Leadership in the Energy Efficiency Industry – Approaches Explored at the DOE IAC Program
	<p align="center">Session 2 1:30-3 pm Overcoming Barriers to Energy Management</p>	Mariana Andrei, Linköping University	Reducing the Energy Efficiency Gap by Means of Energy Management Practices
		Ali Omran, CN	EMIS Digital Transformation to Empower People
		Andrew Cooper, New Gold Inc.	Mining for Energy Savings: Engaging Staff in Energy Management in the British Columbia Mining Sector
<p align="center">ALTERNATES <i>(published in the proceedings, not presented)</i></p>	Andrew Knox, CLEARResult	The 9 Qualities of a Good Energy Manager: Do Energy Managers need to be Engineers?	
	Wesley Whited, DNV GL	Speak like the Boss! How a Trade Ally can Leverage Non-Energy Impacts to Gain Access to the C-Suite	