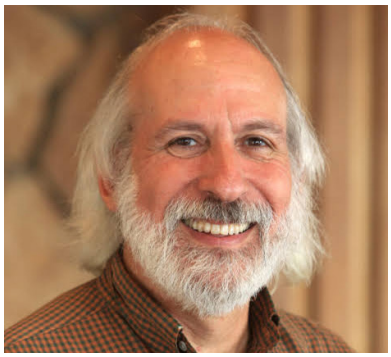
ACEEE
Smart Energy. Clean Planet. Better Lives.

Transforming Energy Challenges into Opportunities

Annual Report 2024

A Message From ACEEE Leadership



Steve Nadel,
Executive Director

Penni McLean-Conner,
Chair, Board of Directors

U.S. electricity demand is beginning to significantly increase, driven by the rapid growth of data centers and manufacturing. This accelerating shift presents both challenges and opportunities. Energy efficiency remains one of the most practical, cost-effective tools to meet rising demand while maintaining affordability, reducing emissions, and improving resilience.

With your support, ACEEE advanced meaningful progress last year. We pushed the Biden administration to complete a suite of appliance standard updates that will save consumers nearly $1 trillion, supported building codes that could reduce cumulative housing costs by an average of $15,000 per household, and influenced $6 billion in federal industrial investment through 29 innovative projects. Our research and advocacy played a key role in shaping policies that will have lasting benefits for households, businesses, and communities.

Beyond policy, we worked directly with local governments and organizations to implement energy efficiency solutions. King County, Washington, for example, is planning to use the results of a survey of county renters we created and helped administer to increase community access to energy efficiency programs.

ACEEE published nearly 40 reports, briefs, and other research publications in 2024. In its seventh edition, our City Clean Energy Scorecard remains the definitive benchmark for evaluating and driving energy efficiency progress in cities. The 2024 City Scorecard generated over 120 media mentions.

Despite recent progress, significant threats to energy-saving programs loom. As federal and state policymakers debate the future of energy efficiency and other clean energy investments, ACEEE will continue to defend hard-won gains while identifying new opportunities to accelerate efficiency. We will seek targeted opportunities for progress and work closely with states and localities to help ramp up their efforts. With the challenges of 2025 and beyond, we are more determined than ever to drive transformational change that will lower costs, strengthen the grid, and reduce emissions.

Thank you for being part of this journey. Together, we are building a cleaner, more affordable, and more efficient energy future.

Our Team

Our team is more than 80 experts and professionals across the country dedicated to advancing a brighter, more efficient tomorrow.

Accelerating a Transportation Transformation

Transportation is the largest contributor to planet-warming emissions in the United States, but a major transformation is underway. ACEEE is accelerating the transition to electric vehicles and helping communities build transportation systems that best meet their needs.

Electric vehicles are essential for reducing pollution that harms our health and heats the planet. They are also an increasingly popular choice among consumers, with U.S. sales of electric cars hitting a new record high in each of the past few years. In 2024, ACEEE co-led a dozen training sessions to support this transition that reached more than 100 local governments with guidance on deploying charging infrastructure, accessing federal funding, and other key topics. We also worked with utilities and utility commissions in 11 states to help them proactively plan for the utility infrastructure needed to support truck and bus fleet electrification.

EPA's new vehicle emissions standards, issued in March 2024, were a big step forward for cleaner vehicles, reflecting our advocacy. The car standards are set to save a projected 7.2 billion tons of greenhouse gas pollution from being emitted by 2055, the most significant gross reduction of emissions by any one rule in U.S. history. The truck standards will translate to an estimated 1 billion tons of emissions savings. Both now need to be defended.

Transportation director Rachel Aland moderated a panel on the reauthorization of federal transportation programs at our Energy Efficiency Policy Forum.

Effective transportation planning requires incorporating communities' wants and needs. We developed engagement strategies and worked with partners to provide over $266,000 to localities to deepen public engagement in transportation initiatives. In Sumter, South Carolina, for example, we helped establish a resident advisory committee to shape upcoming pedestrian and transit corridor projects based on public input.

Building Industrial Resilience and Competitiveness

U.S. manufacturing continued to grow rapidly in 2024. ACEEE championed the adoption of clean technologies that will help minimize pollution and energy waste from new and expanded industrial facilities and increase the long-term resilience of the sector

A multiyear ACEEE effort led to a major win in 2024 when DOE's $6 billion Industrial Demonstrations Program awarded funding for 29 projects commercializing new clean technologies. ACEEE proposed such a program in 2021 and worked closely with lawmakers introducing U.S. House and Senate legislation. In 2022, the Inflation Reduction Act built on these ideas and delivered the bulk of the funding, and we provided input to DOE to ensure effective implementation. The winning companies will invest in innovative decarbonization measures that haven't been deployed yet in U.S. industry. True success lies a step further, when those once-new technologies are used widely.

We highlighted the opportunity to make U.S. industry more competitive through electrification. ACEEE led representatives from industrial companies, utilities, and state and federal agencies on a study trip to industrial electrification sites in Denmark. From Denmark's success, we identified key steps to industrial electrification in the United States, including technology scaling and policy incentives.

The Industrial Heat Pump Alliance, a collaboration of ACEEE and partners, hosted events to advance this vital technology, including a briefing on Capitol Hill, and launched a tool to help connect heat pump manufacturers and companies interesting in implementing them.

Our study-trip group toured a Danish factory using industrial heat pumps.

Our research and advocacy helped advance low-carbon cement. The manufacturing of cement, a key ingredient in concrete, is one of the most carbon-intensive industries, contributing around 7% of global carbon dioxide emissions. We helped manufacturers secure federal funding, and we advocated for federal and state policies to accelerate low-carbon cement adoption.

Finally, we created a roadmap for policy in the chemicals sector, which is responsible for more than 30% of U.S. industrial emissions. We synthesized information on dozens of chemical decarbonization and defossilization programs across nine federal agencies to create a set of clear levers for policymakers at all levels of government.

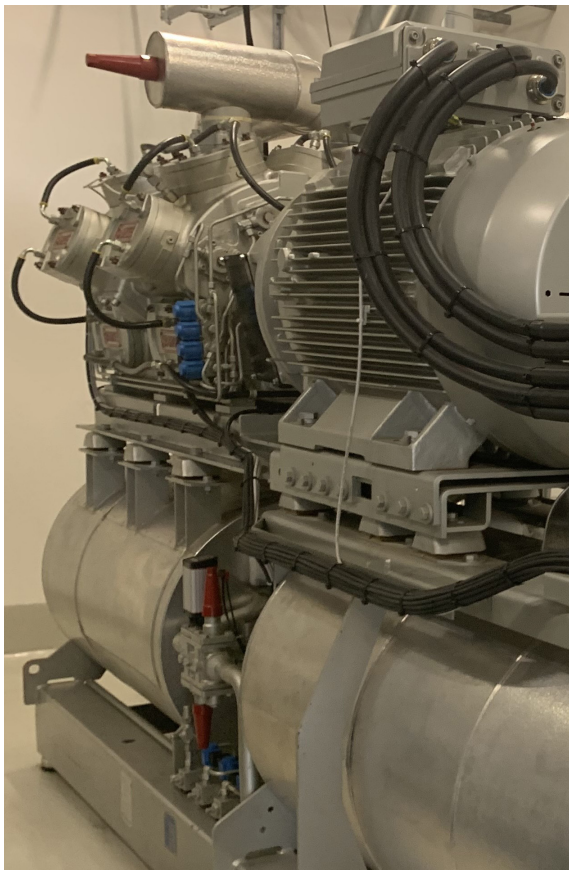
Q&A with Richard Hart, Industry Director

How do you approach manufacturers about the case for electrification?

Every manufacturer cares about profit, productivity, and safety. The great thing about electrification is that it hits all three points. For example, large-scale heat pumps are two to five times more efficient than gas-fired boilers, so they vastly reduce energy waste. They offer fine tuning to deliver heat where it's needed, which improves productivity. And they do not rely on flames to create heat, so they're safer for workers and produce no emissions affecting local communities.

How can we have these increased electric loads without straining the grid?

First, we recommend efficiency inside the plant. For example, manufacturers can often save 10-20% of their heat needs with regular maintenance of equipment to ensure that heat transfers through pipes and heat exchangers are working properly. Second, when you compare new electrical equipment to gas-burning equipment, the electrical equipment typically uses much less energy to achieve the same outcome. Third, we always recommend that plants think carefully about flexible operations so that they can reduce their needs when the grid is most stressed. This flexibility usually creates big savings on electrical bills as well.



Improving New Homes and Buildings for Stronger Communities

Energy-efficient buildings have lower utility bills, help keep communities safer and more comfortable during extreme weather, and reduce strain on the grid. We worked to speed the transition to better buildings and ensure nobody gets left behind.

In a major policy victory, the U.S. Department of Housing and Urban Development and the Department of Agriculture announced a significant update to energy requirements for new federally supported homes across the country. ACEEE had put the issue on the agenda in the weeks immediately after the 2020 election, publishing research on the benefits it would bring and rallying dozens of groups to call for action. Although these standards are now under threat, the case for maintaining them is compelling: By improving energy efficiency, the agencies estimate that the new codes are set to save residents an estimated $15,000 per single-family home and almost $6,000 per multifamily unit over 30 years.

We launched the National Energy Codes Collaborative, a nationwide network that empowers states and local jurisdictions to implement up-to-date codes. The Collaborative launched technical advisory groups on topics including workforce development, aligning codes and building performance standards, and energy code implementation that benefits all communities. It also completed draft energy code implementation roadmaps for Michigan and New Jersey. In its first year, ACEEE's leadership in the Collaborative engaged more than 700 participants, establishing a strong foundation for progress across the country.

We were selected by DOE for a $3.6 million award to work with six leading states—representing more than a quarter of the U.S. population—to develop and adopt progressively stronger residential codes. This will culminate in new homes with no greenhouse gas emissions and far lower utility bills. We are leading a coalition helping these and other states in this effort.

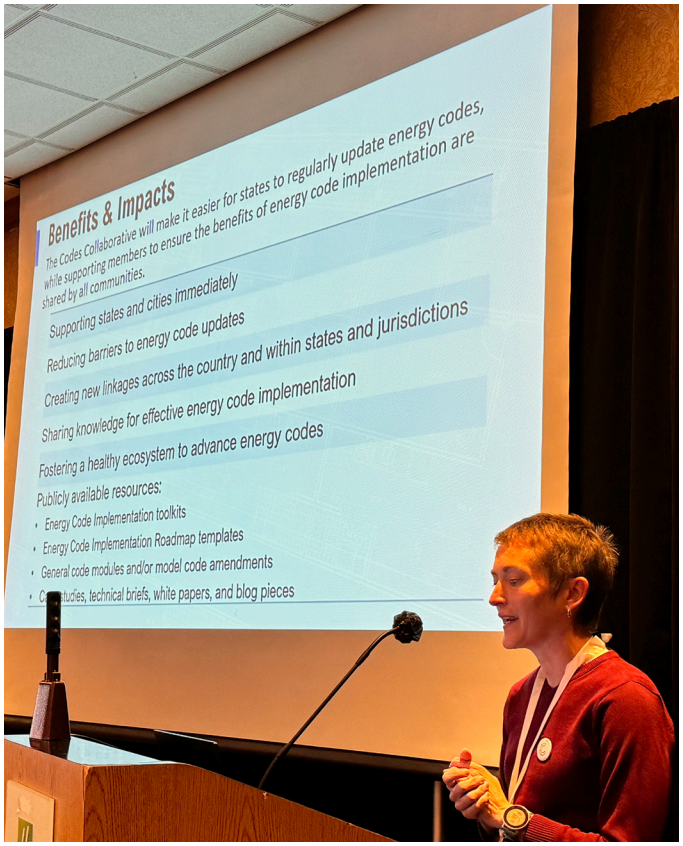
Q&A with Skye Gruen, Deputy Director of the National Energy Codes Collaborative

What have you learned from working with states and jurisdictions seeking to effectively implement building energy codes?

I've learned that nearly everyone is under-resourced and feels disconnected from the solutions they need. This may not be surprising, but it's a significant challenge that must be addressed. Given that states and jurisdictions have limited time and funds available, collaboration becomes essential to support them in implementing energy codes. Sharing knowledge, technical assistance, field studies, local engagement, and thought leadership are all vital in overcoming resource limitations and driving effective action.

What will success look like for the Codes Collaborative?

We are working to establish a self-sustaining, nationwide network that actively supports states, jurisdictions, and partner organizations in implementing building energy codes effectively. We envision an expanded system of state and regional energy code collaboratives driving local engagement and resource sharing, complemented by accessible resource hubs and interactive guidebooks that support ongoing implementation. Additionally, a robust network of technical assistance programs will connect implementers with reliable, up-to-date code information, best practices, and ongoing support. Ultimately, a National Collaborative will serve as a platform for nationwide collaboration, ensuring the long-term sustainability of this initiative beyond its initial funding period.



Cutting Household Bills with Appliance Standards

Households and businesses will see significant savings in the years ahead thanks to robust new standards that improve access to up-to-date appliances and equipment. To secure progress, we mobilized coalitions and countered false political narratives.

Efficiency standards for residential, commercial, and industrial equipment ensure that new products for sale meet a minimum level of efficiency performance. Through a combination of technical analysis and advocacy, the Appliance Standards Awareness Project (ASAP), housed at ACEEE, successfully campaigned to make strengthening these standards a Biden administration priority.

In 2024, DOE completed standards for home water heaters, commercial rooftop air conditioners, dryers, and refrigerators, among other products. Our efforts pushed the Biden administration over four years to complete appliance standards that will save consumers nearly $1 trillion and cut climate pollution by more than 2 billion metric tons over 30 years. Households will save an average of $107 on utility bills each year.

Several of the new standards were based on joint recommendations that ASAP and our allies negotiated with manufacturers in 2023. The new water heater standard is a game-changer, driving a shift among electric models to heat pump technology that uses less than half the energy.

Four states—Colorado, Hawaii, Massachusetts, and Washington—updated or expanded their state standards laws, and Nevada completed the regulatory process codifying its 2021 law. ASAP worked with allies to win passage of laws phasing out fluorescent lighting based on its mercury content in Illinois, Minnesota, and Washington. These clean lighting policies will collectively save $3.2 billion on electricity bills and avoid 4.5 million metric tons of carbon dioxide by 2050. They will also build momentum for additional states to act and, eventually, a national phaseout.

ASAP and partners, including Senator Peter Welch (D-VT) and Representative Kathy Castor (D-FL), called on DOE to finalize strong energy efficiency standards at the agency's headquarters in Washington, DC. Photo credit: Yazan Aboushi.

Strengthening Utilities' Energy-Saving Efforts

We worked closely with state decision-makers and partners to advance utilities' energy efficiency initiatives and retool them to better meet climate, affordability, and equity challenges.

In Virginia, ACEEE filed comments in favor of higher energy efficiency targets for the state's largest utility, Dominion, and provided technical support to a broad coalition of Virginia advocacy organizations that also filed comments. As a result, the State Corporation Commission set Dominion's efficiency targets higher than the utility proposed, aligning them closer to the savings levels proposed by other intervenors. We also helped secure the passage of the Virginia SAVE act, which updated the utilities' efficiency efforts to include electrification and improved cost-effectiveness testing.

In Maryland, our research and support to local advocacy organizations assisted the passage of a law establishing decarbonization targets for efficiency programs starting in 2025.

In Louisiana, we provided technical assistance to the Public Service Commission and local advocacy groups to support the development of new rules that will shift energy efficiency program delivery from utilities to a statewide administrator. The rules more than double annual efficiency savings targets while allocating at least 15% of residential portfolio spending for low-income customers and another 10% for renters.

In Massachusetts, we helped align utility electrification efforts with affordable rate design. The Department of Public Utilities directed National Grid to incorporate suggestions from intervenors on issues we laid out in a blog post. The department also approved $4.5 billion of energy efficiency spending for the next cycle of Mass Save efficiency programs.

Q&A with Roxana Ayala, Senior Research Analyst

Why should state and local energy efficiency efforts prioritize low-income households?

Research we published in 2024 found that one in four low-income households spend more than 15% of their income on energy bills. Anything above 6% is a high energy burden that policymakers should help address. Such high energy costs are correlated with increased stress and difficulty moving out of poverty and can force families to cut back on necessities such as food or medicine. Energy efficiency upgrades, from weatherstripping to heat pumps, can often save these households money.

What is one important step policymakers can take to help these households?

ACEEE works with policymakers and local leaders to identify and advance the steps best suited to their community's needs. For instance, policymakers can enact energy affordability policies that commit to reducing energy burdens to less than 6%. They can also implement energy efficiency and weatherization programs focused on low-income households or seek accessible financing options to cover the costs of efficiency upgrades.

Finally, ACEEE's 2024 Leaders of the Pack awards, which recognized outstanding energy efficiency programs, were cited by Representative Chellie Pingree (D-ME) as important guidance for designing programs.

Serving All Communities

ACEEE is committed to ensuring that a wide range of communities, especially those often left behind, benefit from our work and the transition to a more efficient future.

We worked to drive meaningful change toward a more resilient, affordable energy future that benefits everyone. R2E2, a major initiative of ACEEE and partners, worked with 45 local teams nationwide to drive energy investments in affordable housing and underserved commercial buildings such as houses of worship, schools, and libraries. Our assistance was varied and comprehensive, from working hand-in-hand with one team to establish an advisory board guiding program principles to conducting a detailed analysis of incentives needed for another team to prevent resident displacement. Our efforts helped several teams secure federal funding to pilot or expand programs that will benefit low-income households across the country.

We partnered with Fannie Mae to launch a tool connecting low- to moderate-income homeowners in 10 states to energy upgrade and assistance programs. A rollout of the tool for all 50 states is planned for 2025.

Rental homes consume 15% more energy per square foot than owner-occupied homes on average. Yet for the more than one in three U.S. households that rent, making energy-saving improvements can be difficult or even prohibited. Our Energy Equity for Renters initiative collaborated with 10 local governments and community-based organizations on projects to improve efficiency in rental apartments and houses. King County, Washington, for example, is planning to use the results of a survey of county renters we created and helped administer to increase community access to energy efficiency programs and renewable energy.

ACEEE and nine collaborators provided technical training to hundreds of localities through the U.S. Department of Energy's Energy Efficiency Conservation Block Grant cohorts program, equipping them with the knowledge and tools to design and execute effective programs. One participant, a sustainability coordinator for Sun Prairie, Wisconsin, said, "It's been incredibly beneficial to connect with other municipalities leading climate action planning. This network has given us the chance to exchange ideas, collaborate, and support one another as we work toward a more sustainable future."

We continued our partnership with the RAY Clean Energy Fellowship, bringing on our fifth RAY fellow in five years. The program focuses on increasing opportunities for emerging leaders of color to learn about, engage with, and enter the clean energy NGO sector.

Convening Leaders and New Voices to Strategize and Collaborate

ACEEE conferences brought together energy leaders to tackle pressing climate challenges and develop innovative policy and technology solutions. We also hosted free webinars throughout the year.

Hot Water Forum & Hot Air Forum

Diving deep into groundbreaking research and practical solutions, we looked closely into how these exciting industries can reduce greenhouse gas emissions, improve grid resilience, and serve all communities.

"This is a wonderful opportunity for learning about the latest on technologies in building HVAC and water heating, and also for connecting with peers in these fields who each have their own unique perspective in their area of expertise"

—Charles Degan, Pacific Northwest National Laboratory

Energy Efficiency Policy Forum

Meeting soon after the 2024 elections, our Policy Forum convened government, industry, and advocacy leaders to assess the current landscape of federal energy efficiency policies, explore ways to strengthen these efforts, and address the challenges ahead.

"I have a housing background and came specifically for the housing session. However, there were engaging speakers throughout the entire day that made the other topics either still applicable or at least very interesting. I hope I can continue to attend in future years."

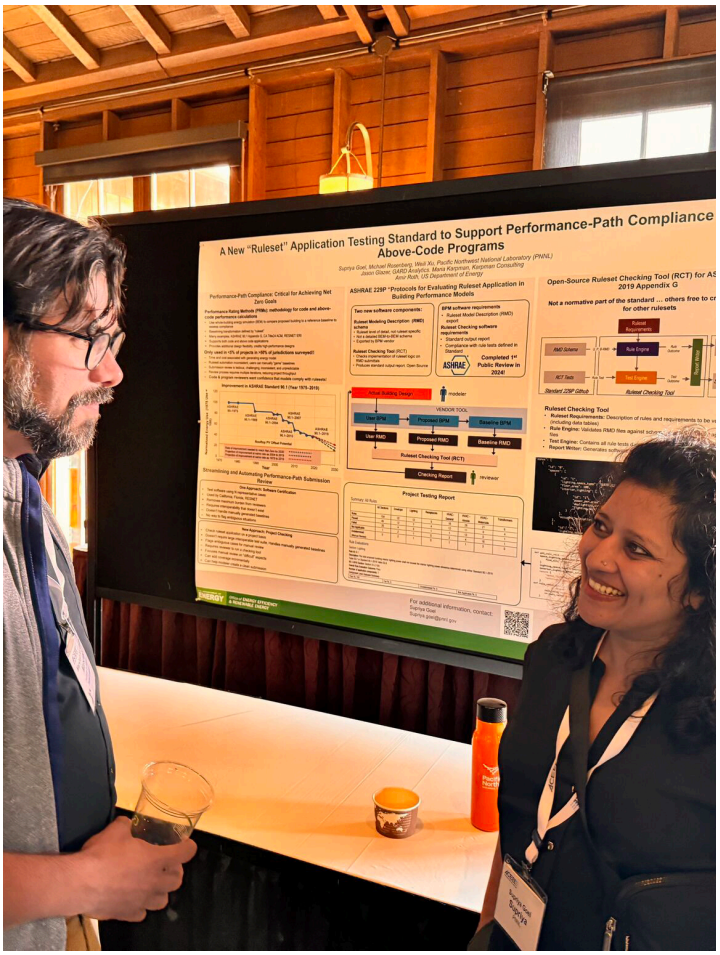
—Heather Zygmontowicz, City of Detroit

Summer Study on Energy Efficiency in Buildings

We hosted a record-breaking 1,225 attendees at our 23rd biennial Buildings Summer Study to brainstorm how best to decarbonize buildings and boost their efficiency.

"I learned something new with each presentation and each question that was asked to every presenter. I think this speaks to the level of expertise and interest this conference attracts in its attendees. I can't wait for next time!"

—Austin Izzo, National Grid



Thank You, Donors

ACEEE is grateful for the generous support from our many friends and supporters in 2024. Every effort was made to ensure the accuracy of this report. Due to space constraints, we are not able to include General Fund donors under $100, but we are grateful for donations of all sizes.

Climate Response Leaders ($10,000+)

Anita and Josh Bekenstein

Anonymous (1)

Climate Response Champions ($1,000–9,999)

Natalie Buike

Helena Chum

Linda and Roger Easley

Karen and Neal Elliott Fund

Colette Haider

William Warren Hill

Holte/Hsieh Family Fund

Vicki Kuo*

Penni McLean-Conner*

Katie McGinty

Duncan McVey

Stephen Morgan

Francis Murray Jr.

Lawrence P. Reinhold Charitable Fund

Robert Socolow

TJS Sigma Earth Fund

Kate Wedemeyer

Climate Response Pace-Setters ($500–999)

Danielle Sass Byrnett

Rosa Cassidy

Mark Chung

Feinberg Family Fund

Rich Hackner, *in memory of Shel and Eve Feldman*

David Hart

Saman Kashani, *in memory of Tom Hattery*

Henry Kelly

The MAG Fund

Alison Silverstein

Tom Wenzel

James Wolf

Anonymous (2)

Climate Response Advocates ($100–499)

Corinne Abbott

Carol Anway

Samuel Baldwin and Emory Baldwin

Scott Bernstein

Mary Bobbitt

Michael Bobker

Mary Florence and Thomas Brink

Philip Coleman, *in memory of Tom Hattery*

Scott Criswell

Mary Gaitan

Annie Gilleo

John Byron Harvey

Mark Johnson

Duane Jonlin

William Keydel

Judy and Joseph Lomsky, *in memory of Tom Hattery*

Monica Martinez

Quinn Parker

Mary Ann Piette

Kurmit Rockwell, *in memory of Tom Hattery*

Richard Russman

PB Schechter

Stephen Simon

Susan Stratton

Bing Tso

Cynthia Vallina, *in memory of Tom Hattery*

T. Michael Vansant, *in memory of Tom Hattery*

Louise Warner

Anonymous (2)

ACEEE is grateful for grants from the following foundations from January 1, 2024, to December 31, 2024.

Arthur Vining Davis Foundations

Barr Foundation

Breakthrough Energy Foundation

Carbon Advocacy Project

Climate Imperative

ClimateWorks Foundation

Conscience Bay Research Foundation

E4theFuture

Energy Foundation

Energy Innovation

Enterprise Community Partners

Equitable Transportation Fund

Heising-Simons Foundation

JPMorgan Chase Foundation

Merck Family Fund

Sequoia Climate Fund

Sustainable Cities Fund

The JPB Foundation

The Kresge Foundation

The Summit Foundation

The Tilia Fund

Tides Foundation

W. K. Kellogg Foundation

**Doubled by a corporate matching gift*

Thank You, Allies

The following companies and organizations were members of the ACEEE Ally program in 2024. We are grateful for their commitment to advancing energy efficiency.

Pathfinder

California Energy Commission
Cascade Energy
Daikin Comfort Technologies
Eversource
Honeywell International
Midea
National Grid
PSE&G
SoCalGas
Southern California Edison Company
Tennessee Valley Authority
Trane Technologies

Leader

2050 Partners
A.O. Smith
Apple
Avangrid
Bradford White
Cadmus Group
Carrier Corporation
CLEAResult Consulting
Con Edison
DNV Energy Insights USA
E4TheFuture
Energy Solutions
Franklin Energy
GEA
Guidehouse
ICF
Johnson Controls
Lennox International
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NEEA
New Jersey Natural Gas
NYSERDA
Opinion Dynamics
Rinnai
Rockwool
Sealed
TRC Solutions
Walker-Miller Energy Services

Partner

American Chemistry Council
APTIM
Baltimore Gas & Electric
Bonneville Power Administration
Cambridge Air
Elevate Energy
Leidos
NEMA
Oracle
Rheem
Uplight
VEIC
Xcel Energy

Sustainer

Advanced Energy
Alliance to Save Energy
Buildings Performance Association
CMC Energy Services
Efficiency Canada
MEEA
Michaels Energy
NEEP
Onsemi
PSD Consulting
SEEA
SPEER
SWEEP
Weidt Group

Scholarships & Awards

Linda Latham Scholarship

The Linda Latham Scholarship Fund supports undergraduate and graduate students interested in careers in energy and the environment in attending ACEEE's Summer Study conferences. The scholarship was created in memory of Linda Latham, a visionary leader who helped launch the ENERGY STAR® program and served as ACEEE's chief operating officer.

Linda Latham Scholarship Fund Donors

Richard Andrulis
Michael Baker
Sharyn Barata
Naomi Baum
Tom Birmingham and Amy Killeen
Carl Blumstein and Janet Perlman
Danielle Sass Byrnett
Alex Chase
Heather De Munn
Karen and Neal Elliott Fund, *in memory of Dr. Robert N. and Elizabeth Elliott*
Kevin Emerson
Richard Faesy
Geneva Jones
Anna LaRue, *in memory of David Goldstein*
Matt Malinowski
Amy Nagengast
The Nesler Family Fund
Zach Podell-Eberhardt
Michelle Vigen Ralston
Sander de la Rambelje
Gene and Becky Rodrigues
Harvey Sachs, *In memory of David Goldstein*
Richard Tonielli
Lauren Westmoreland
Steve Wiel
Rolaine Wright, *in honor of Jimmy Carter and Harland Anderson*

Left to right, from top to bottom: **Georgia Barnes**, Macalester College; **Anastasia Bredikhina**, University of Michigan; **Subhrajit Chakraborty**, University of California Davis; **Nazira Cisse**, Northeastern University; **Mohammad Dabbagh**, University of Colorado Boulder; **Heather De Munn**, South Seattle College; **Samuel Fernandes**, UC Berkeley; **Sarah Gonzalez Coffin**, University of Colorado Boulder; **Alexandra Grayson**, University of California Berkeley; **Hrishikesh Jadhav**, Georgia Institute of Technology; **Jin-Hong Kim**, Seoul National University; **Sydney Ma**, University of California, Davis; **Sophia Moloo**, University of North Carolina at Chapel Hill; **Noah Sandoval**, Colorado School of Mines

Scholarships & Awards

Champions of Energy Efficiency

These efficiency leaders were recognized at Summer Study Buildings 2024 for their extraordinary contributions to the field.

Ryan Kristoff

International Center for Appropriate & Sustainable Technology, Young Professional

Amit Kulkarni

Eversource, Research and Development

Dr. Nan Zhou

Lawrence Berkeley National Laboratory, Energy Policy

Jake Marin

VEIC, Implementation and Deployment

Margie Gardner

Resource Innovation, Lifetime Achievement

Left to right: Ryan Kristoff, Amit Kulkarni, Leah Karmaker, Dr. Nan Zhou, Jake Marin, Margie Gardner

Harry Misuriello Award

We were pleased to welcome **Leah Karmaker**, design and project coordinator with Just Housing SBC, to Summer Study 2024 as a recipient of the Harry Misuriello Award, created to provide an emerging professional with the opportunity to attend our Summer Study on Energy Efficiency in Buildings. The award was established in memory of Harry Misuriello, a tireless champion for improving the efficiency of new buildings who led ACEEE's work to advance energy codes for homes and commercial buildings from 2008 to 2020.

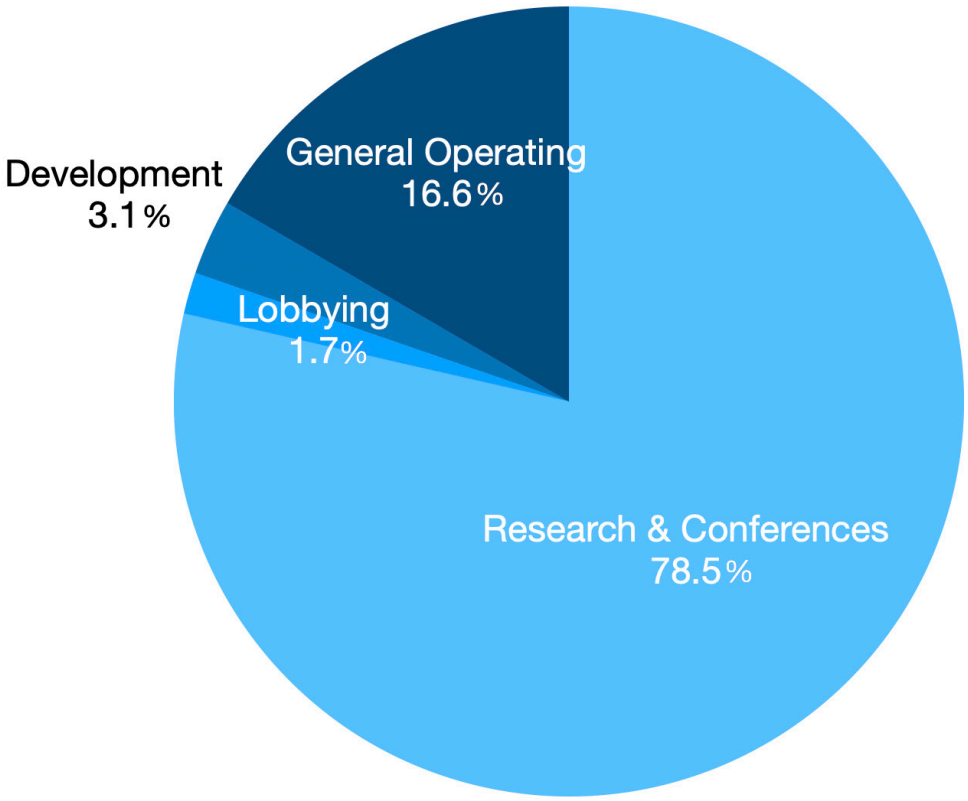
ACEEE is grateful for donations made in 2024 in memory of Harry Misuriello from the following people and organizations.

International Code Council
Julia Oliver

Financial Overview

In 2024, ACEEE's unrestricted revenues totaled $16.9 million, including contributions from foundations, public agencies, utilities, corporations, nonprofit organizations, and individuals.

Total unrestricted operating expenses for the year were $15.5 million. Expenditures for research programs and conferences accounted for 78.5% of these expenses. Development costs and lobbying costs were 3.1% and 1.7%, respectively, with the remaining 16.6% attributable to general operating costs.



Leadership

Executive Team

Steven Nadel, *Executive Director*

Naomi Baum, *Chief Operating Officer*

Camron Assadi, *Senior Director for Marketing and Communications*

Mark Kresowik, *Senior Director for Policy*

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Scott Bernstein, formerly of Center for Neighborhood Technology, President

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Mark Johnson, Clemson University

Vicki Kuo, Con Edison

Monica Martinez, Ruben Strategy Group

Katie McGinty, Johnson Controls

Maggie Molina, Northeast Energy Efficiency Partnerships

Frank Murray, Jr., past president of the New York State Energy Research and Development Authority

Quinn Parker, ENCOLOR Consulting

Colette Pichon Battle, Taproot Earth

Mary Ann Piette, Lawrence Berkeley National Laboratory

Danielle Sass Byrnett, National Association of Regulatory Utility Commissioners

Lauren Westmoreland, Stewards of Affordable Housing for the Future

Ellen Zuckerman, Google

Our thanks to Melanie Kenderdine and Benjamin de la Peña, who recently rotated off the board.

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Clean Planet.
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529 14th Street NW Ste., 600
Washington, DC 20045
202-507-4000 | aceee.org